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Languages: English, Danish
Nationality: Danish

RESEARCH INTERESTS

Gender/Family Economics – Labor Economics – Applied Micro-econometrics

CURRENT ACADEMIC POSITIONS

PostDoc, **Copenhagen Business School**

Funded by the project '[Parents' Specialization: Causes and Consequences](#)'

PI: Herdis Steingrimsdottir

REFERENCES

Associate Professor Herdis Steingrimsdottir
Copenhagen Business School
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Main advisor

Professor Dario Pozzoli
Copenhagen Business School
E-mail: dp.eco@cbs.dk
Head of Ph.D.-committee

Prof. Camille Landais
London School of Economics
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Prof. Raquel Fernandez
New York University
E-mail: raquel.fernandez@nyu.edu

EDUCATION AND PRIOR POSITIONS

- 2019 – 2022 PhD Fellow, **Copenhagen Business School**
Dissertation: Gender in the Labor Market
Advisors: Herdis Steingrimsdottir (primary) & Aleksandra Gregorič
- 2022, Spring Visiting PhD-student, Columbia School of Social Work, **Columbia University**
Host: Professor Jane Waldfogel
- 2021, Fall Visiting PhD-student, Swedish Institute for Social Research, **Stockholm University**
Host: Professor Johanna Rickne
- 2020, Spring Visiting PhD-student, Centre for Economic Performance, **London School of Economics**
Host: Professorial Fellow Tom Kirchmaier (cut short due to Covid-19)
- 2017 – 2019 Research Assistant to Prof. Niels Westergaard-Nielsen, Center for Corporate Governance, CBS
- 2016 – 2019 MSc in Economics, **University of Copenhagen**
- 2013 – 2016 BSc in Economics, **University of Copenhagen**

PUBLICATIONS

Maternity Leave and Paternity Leave: Evidence on the Economic Impact of Legislative Changes in High Income Countries (joint with Serena Canaan, Philip Rosenbaum and Herdis Steingrimsdottir)

Published in the Oxford Research Encyclopedia: Economics and Finance

Also available as [IZA DP No. 15129](#)

WORKING PAPERS (abstracts on the last page)

Gender Norms and Specialization in Household Production: Evidence from a Danish Parental Leave Reform

[Job Market Paper!](#) (sole-authored)

Gender Gaps from Labor Market Shocks (joint with Ria Ivandic)

Intergenerational Transmission of Labor Market Segregation (sole-authored)

SELECTED PRESENTATIONS (incl. scheduled)

- 2022/2023 Max Planck Institute for Innovation and Competition, EuHEA (invited discussant), Lund University, Workshop on Empirical Public Economics: Gender Economics (Berlin)
- 2021/2022 Workshop on Interactions between Labor and Marriage Markets (DTMC, Aarhus), Health and Inequality Workshop (Copenhagen), Stockholm University, Copenhagen University, EALE (Padua), Lindau Nobel Laureate Meeting on Economic Sciences
- 2020/2021 EALE (Padua/online), EEA/ES (Copenhagen/online), IIPF (Reykjavik/online), ESPE (Barcelona/online), SEHO (Boston/online), Australian Gender Economics Workshop (online), ASSA (Chicago/online), Labour Seminar (LSE/online), Scandinavian PhD Seminar (online), Danish Graduate Program in Economics Conference (online)
- 2019/2020 Gender Norms Workshop (University of Nottingham/online), EALE SOLE AASLE (Berlin/online), RES* (Belfast), PAA (Washington/online), STICERD WiP* seminar (LSE), ESPE* Conference (Barcelona), Danish Graduate Program in Economics Conference (Korsør)

GRANTS, HONORS & AWARDS

- 2022 Selected Participant to attend the Lindau Nobel Laureate Meeting on Economic Sciences
- Awarded EUR 50.000 by the European Economics Association to the project
“Fertility and Promotions: Academic Careers of Economists over 40 Years in Denmark”
- 2021 EliteForsk TravelGrant, The Danish Ministry of Higher Education
- 2020 Research travel grants from: Augustinus Fonden, Knud Højgaards Fond, and Otto Mønstedts Fond
- Nominated to the Award for an Outstanding Master’s Thesis in Labor Economics, Ministry of Employment
- 2019 Nominated to the Zeuthen Award for Best Master’s Thesis in Economics, University of Copenhagen

TEACHING

- 2020 Teaching Assistant in Microeconomics to Associate Prof. Herdis Steingrimsdottir
- 2019 Lecturer in Risk Management and Compliance: Sessions on data management and empirics, coordinated by Prof. MSO Tom Kirchmaier

OTHER PROFESSIONAL ACTIVITIES AND SERVICE

Organizer of: Junior Seminars at the Department of Economics (2020/2021; 2022/2023), CBS

Referee for: Population Research and Policy Review, Journal of Labor Research

Media engagement and presentations: DR P1 Orientering and Børsen (expert on parental leave), Information.dk, femina.dk, Ræson, and Politiken (written contributions on gender and labor economics), Talk Town (presentations on gender economics) (in Danish)

Policy Reports: Country Expert (Denmark) on Gender Mainstreaming in Covid-19 Recovery and Resilience plan for the European Institute of Gender Equality

Gender Norms and Specialization in Household Production: Evidence from a Danish Parental Leave Reform

Job Market Paper! (sole-authored)

The arrival of children implies a sharp reduction in mothers' earnings and labor supply while fathers' labor market trajectories are unaffected. To understand this specialization, I exploit a Danish parental leave reform. Upon reform implementation, mothers increase their leave by 5 weeks while the average leave duration of fathers remains unchanged, irrespectively of relative earnings. Consistent with the role of gender identity, women who had a working mother take a shorter leave than those with a stay-at-home mother. Moreover, I document peer effects among sisters who take a longer leave if exposed to the reform-induced change in leave duration.

Gender Gaps From Labor Market Shocks (joint with Ria Ivandic)

Job loss leads to persistent adverse labor market outcomes, but assessments of gender differences in labor market recovery are lacking. We utilize plant closures in Denmark to estimate gender gaps in labor market outcomes and document that women face an increased risk of unemployment in the two years following job displacement. We decompose the gender gap and show that human capital explains half of women's increased risk of unemployment. In addition, childcare imposes an important barrier to women's labor market recovery regardless of individual characteristics. Gender differences in sorting across occupations and sectors prior to displacement play a very minor role.

Intergenerational Transmission of Labor Market Segregation (sole-authored)

Many western economies have seen a fall in the employment share of the traditionally male-dominated, manufacturing sector, while demand is increasing in female-dominated jobs. Still, men appear reluctant to enter these occupations. To understand persistent labor market segregation, I exploit within-school-across-cohort variation in the gender composition of the occupations of schoolmates' parents, and document that gender segregation is transmitted from one generation to the next. Boys who were exposed to gender-stereotypical male role models enter male-dominated occupations, while those socialized in cohorts with peers whose fathers worked alongside women enter occupations with more women. This effect goes beyond the influence of their father. In general, mothers' labor market behavior has negligible effects on boys. In contrast, girls are mainly influenced by female role models, and compared to boys the effects are much smaller. However, when a larger share of mothers works full-time, gender segregation decreases in the next generation.